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24/02/2024

**Re: Clarification Regarding Onboarding Fees for the POWER Project.**

We appreciate the opportunity to address some recent misconceptions circulating on social media regarding the onboarding fees associated with the POWER Project facilitated by Action 4 Health Uganda (A4HU). It has come to our attention that there may be some confusion regarding the purpose of the UGX 75,000 onboarding fees, and we would like to provide clarification.

The UGX 75,000 onboarding fees are indeed a part of our program, but it's crucial to understand their precise nature and intended use. The amount is not solicited for our organization's benefit; rather, it is aimed at facilitating candidates during their engagement in the POWER Project over the initial three months of the program. It is essential to note that these fees are designed to cover the expenses associated with the candidates' three-day residential stay each month at the Bonita Hostel. Specifically, the funds contributed by participants cover their meals' costs during these residential stays. This arrangement ensures that candidates can fully immerse themselves in the program without concern for their basic sustenance needs during their sessions.

We would also like to clarify that the onboarding form via Google Forms is linked to the staff account of the POWER Project Officer, Hassan Waswa. Furthermore, we want to emphasize that we understand the financial constraints that some candidates may face. To accommodate varying circumstances, participants are offered the flexibility to pay the UGX 75,000 in three instalments of UGX 25,000 each over the course of the first three months of the program. **Please note that Action 4 Health Uganda does not require applicants to send mobile money.**

The primary goal of the POWER Project is to empower individuals with the knowledge, skills, and resources they need to create sustainable business models. A4HU is proud of the achievements of the POWER Project and remains committed to fostering an inclusive and supportive environment for all participants, ensuring that financial considerations do not serve as barriers to participation. We hope this clarification addresses any concerns or misunderstandings that may have arisen regarding the onboarding fees for the POWER Project. Should you have any further questions or require additional information, please do not hesitate to reach out to us directly on +256 0393255411 or 256-779462769.

Thank you for your continued support and understanding as we work together to create sustainable female enterprises through the POWER Project.

A handwritten signature in blue ink, appearing to read 'SK', is shown within a light gray rectangular box.

Sincerely,

Sarah Kintu, CEO, Action 4 Health Uganda